

1. OBJECTIVE

This Policy represents Santos Brasil's commitment to integrating Sustainability into its culture, business decisions, and daily practices, serving as a reference for all its operations. The Policy also aims to ensure principles for the relationship with its stakeholders, seeking to engage them in its activities and decisions.

This document is aligned with the company's values of responsible management, such as ethics and transparency, valuing the individual and respecting diversity, environmental and social responsibility, commitment to results, and innovation.

2. SCOPE

This applies to all units of Santos Brasil.

3. DEFINITIONS

Environment: everything surrounding humans in their habitat, influencing or ensuring their lifestyle. In a more technical sense, it can be deduced as a set of conditions, laws, influences, and interactions of a physical, chemical, and biological nature that allow, support, and govern life in all its forms.

Socio-environmental Responsibility: set of practices, actions, and initiatives capable of making the principle of socio-environmental function effective, whether in the governmental, business, or non-governmental entity context, through the adoption, implementation, and management of social and environmental activities for the benefit of the community. It aims to enhance (i) the improvement of people's quality of life and human development through preventive, educational, cultural, artistic, sports, and assistance actions, (ii) the defense of human, labor, environmental, and social justice rights, and (iii) support in combating corruption and bribery, among other actions.

Sustainable Development: a strategy for developing economic activities in harmony with social demands and issues and the conscious use of available environmental resources. It aims to meet the present needs without compromising the ability of future generations to meet their own needs.

Stakeholders: all those directly or indirectly involved in the projects, activities, businesses, and operations of an enterprise (shareholders, financiers, customers, suppliers, employees, consultants, communities, government, class entities, and non-governmental organizations, among others).

Natural Capital: the appreciation and sustainable use of natural resources are the foundations of natural capital. Human knowledge should be utilized in a way that enables efficient use of materials and energy, avoiding waste. Changes in consumption and production patterns need attention to prevent the future scarcity of natural capital.

Key Issues: fundamental and strategic issues for the full and successful functioning of something. In the specific case, these are fundamental and strategic issues related to the functioning of Santos

Brasil's business.

Global Compact: The Global Compact is an initiative developed by the former UN Secretary-General, Kofi Annan, aiming to mobilize the international business community to adopt in their business practices fundamental and internationally accepted values in the areas of human rights, labor relations, environment, and anti-corruption, reflected in ten principles.

Sustainable Development Goals (SDGs): a global agenda adopted during the United Nations Sustainable Development Summit in September 2015, consisting of 17 goals and 169 targets to be achieved by 2030.

Sustainability Committee: chaired by the CEO and composed of a multidisciplinary team, it is responsible for validating strategies and the Sustainability Report, monitoring defined indicators, and supporting the application of the Sustainability Policy in all business units.

Ecosystem Services: Ecosystem services are the goods and services we obtain from ecosystems, directly or indirectly.

4. PRINCIPLES

4.1. Incorporate sustainability in management practices to promote continuous improvement

- 4.1.1. Maintain a socio-environmental management strategy to improve its performance with medium and long-term perspectives.
- 4.1.2. Manage the business in an integrated manner, covering both socio-environmental and economic aspects, establishing objectives, goals, and performance evaluations.
- 4.1.3. Assess possible risks, opportunities, and value to be generated in its socio-environmental actions, considering the entire production chain to maximize positive impact and mitigate negative impacts of its operations.
- 4.1.4. Enhance socio-environmental practices and integrated management system by periodically reviewing and updating them.
- 4.1.5. Promote continuous improvement of its socio-environmental performance and processes in providing port and logistics services through the monitoring of specific indicators and aiming to prevent any deviations.
- 4.1.6. Establish commitments to meet the Sustainable Development Goals (SDGs) applicable to Santos Brasil's businesses, providing a vision of environmental, social, and governance (ESG) aspects.

4.2. Promote transparent and fair corporate governance

- 4.2.1. Encourage the participation and engagement of stakeholders in the company's governance, strengthening available communication channels.

- 4.2.2. Seek to interact with key stakeholders, identifying points to be developed, updating the mapping of relevant issues, and seeking measures to address them.
- 4.2.3. Align conscious and sustainable practices with business objectives, serving as a reference in decision-making.
- 4.2.4. Involve all levels of the organization in a policy that values human and cultural diversity, recognizing it as a positive factor for the company.
- 4.2.5. Invariably advocate for transparent, honest, and incorruptible relationships.
- 4.2.6. Publish the company's journey and results transparently through annual reports.

4.3. Protect the environment by managing and controlling environmental aspects

- 4.3.1. Seek to quantify and evaluate the impact of its actions on the environment and its stakeholders, considering the full scope of its operations.
- 4.3.2. Promote eco-efficiency in all processes, aiming to reduce consumption and increase productivity.
- 4.3.3. Make efficient use of energy and natural resources, thus avoiding waste, and prioritize the use of new technologies that are less harmful to the environment.
- 4.3.4. Generate natural capital during its activities.
- 4.3.5. Develop policies and management plans for greenhouse gases (GHG) to reduce emissions and potential climate risks.
- 4.3.6. Ensure the management of the aspects and impacts of its activities to implement and improve controls to avoid environmental impacts.
- 4.3.7. Avoid negative environmental impacts directly or indirectly resulting from the provision of its service.
- 4.3.8. Assume responsibility for instructing and encouraging its stakeholders to adopt environmentally responsible behavior.
- 4.3.9. Promote Life Cycle Analysis (LCA) studies of its services to prepare Santos Brasil for short, medium, and long-term environmental challenges.
- 4.3.10. Observe the sustainable use of Ecosystem Services and the protection of biodiversity.

4.4. Act with responsibility and excellence in service provision, ensuring the physical integrity of people, the company's assets, and its clients

- 4.4.1. Invariably prioritize the health and safety of all employees and service providers through systematic identification, evaluation, and control of risks.
- 4.4.2. Adopt appropriate practices and policies aligned with the labor principles and human rights

prescribed by the UN Global Compact.

- 4.4.3. Consider not selecting companies and suppliers that are not aligned with the socio-environmental guidelines required by Santos Brasil.
- 4.4.4. Act in compliance with all current legislation and regulations related to the company's operations.

4.5. Engage Stakeholders

- 4.5.1. Consider the following stakeholders: shareholders and investors, direct employees, workforce members, suppliers, consumers/clients, community, government, organized civil society, and other interested parties.
- 4.5.2. Maximize the well-being of the population that directly or indirectly interacts with the company through socially responsible conduct, seeking to align community expectations and demands with the business.
- 4.5.3. Invest in initiatives aimed at mitigating the impacts and risks of the company's operations on the communities in the regions where it operates.
- 4.5.4. Identify the main demands of stakeholders through consultation and diagnosis to direct actions towards the communities.
- 4.5.5. Perform accountability and receive feedback.
- 4.5.6. Manage the impacts and relationships resulting from the company's usual activities in the short, medium, and long term.
- 4.5.7. Manage crises or conflict situations with one or more stakeholders.
- 4.5.8. Assess the impacts of new projects/products or significant modifications to existing ones.
- 4.5.9. Plan new projects and seek opportunities for innovation and value creation based on public perceptions and evaluations.
- 4.5.10. Invest in the training of current and potential employees, aiming to develop complete, responsible, and engaged professionals in the field of Sustainability.
- 4.5.11. Promote the social and economic development of the regions where the company operates through educational and social inclusion initiatives, aiming to generate shared value.

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